



Permanent Supply Educator – School Age Programs

LOCATION:	Various locations within our School Age programs (Woodstock, Ingersoll, Tavistock)
START DATE:	Upon Hiring
HOURS:	Approximately 25 hours per week September to June 25-35 hours per week during July & August
RATE OF PAY:	\$17.41* per hour during probationary period / \$19.46* per hour upon completion of probationary period <i>(*Plus \$2/hour as per the 2021 Provincial Child Care Wage Enhancement as applicable)</i>

After successful completion of your probationary period, as a permanent employee of Good Beginnings, you will be entitled to: **health and dental benefits, regular pay grid increments, paid vacation, and paid personal emergency days.**

This is a 12 month permanent position. September to June will be within our Before and After School Programs, as well as any non-instructional day programs (PA Days, Winter & March Breaks) held at other schools within Oxford County. During July and August, 25-35 will be the average hours per week.

We are seeking to fill this Before and After School Age Supply Educator position with a reliable, friendly, energetic, and engaged individual. The successful candidate will be required to possess the following qualifications/documentation:

- Diploma in Early Childhood Education
- A member in good standing of the Ontario College of Early Childhood Educators
- Current Certification in Standard First Aid, including Infant and Child CPR
- Current Police Record Check, including a Vulnerable Sector Check acceptable to Good Beginnings
- Current Safe Food Handling Certificate

POSITION SUMMARY

The successful candidate will provide child care for children (3.8 years to 12 years of age) in a group setting under the direction of Good Beginnings. They will follow the vision, mission, philosophy, Program Statement, confidentiality, and the policies established by the Board of Directors, and regulations under the Child Care and Early Years Act. They will also be required to work as part of a team, to guide children in all areas of development.

Your role as a supply staff member would be to fill in for employee absences, whether those absences are due to illness, vacation, or other breaks. You will be assigned to support a specific room if Supply coverage is not necessary based on the needs of the program. Often times there is no established pattern to work hours, however, the majority of our programs operate from 6:45am – 9:00am, and 3:00pm – 6:00pm so your shift will be a split shift within those hours. During times that we offer additional programs, (such as Non Instructional Days, Summer Care, March Break) you may be scheduled to work a full day.

RESPONSIBILITIES AND FUNCTIONS

- Plan and implement activities based on the children's needs and interests
- Excellent communication skills: written, oral, listening and non-verbal
- Works as a co-operative and respectful member of the team
- Adhere to all licensing requirements as set out by the Child Care and Early Years Act
- Adhere to all policies and procedures as established by the Board of Directors of Good Beginnings
- Familiarity with the following curriculum/resources would also be an asset:
 - How Does Learning Happen? Ontario's Pedagogy for the Early Years
<https://www.edu.gov.on.ca/childcare/HowLearningHappens.pdf>
 - Child Care and Early Years Act: <https://www.ontario.ca/laws/statute/14c11>

Please submit your cover letter and resume to:

Julia Daly, Human Resources Coordinator
hr@goodbeginningsday.com

Closing Date: Posted Until Filled

Although we thank all applicants for their interest, only those selected for an interview will be contacted.

Good Beginnings is an equal opportunity employer. We celebrate diversity, and are committed to creating an inclusive environment for all employees. We are dedicated to providing an inclusive and barrier-free recruitment and selection process. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.